

## Environmental Policy

Foresite Systems Ltd. is committed to ensuring that every aspect of our activities is conducted with the aim of minimising our impact on the environment as a result of our business operations.

We will achieve this by:

- Minimising our consumption of resources and energy
- Minimising the amount of transportation required for business operations
- Managing the waste generated from our business operations following the principles of reduce, reuse and recycle
- Ensuring environmental criteria is taken into account during purchasing decisions involving goods and services
- Complying with all relevant environmental legislation
- Continuously improving our environmental performance in these areas and integrating best practice into our business operations

And fulfil these goals by:

- Setting out and monitoring objectives and targets of our organisation at least on an annual basis
- Communicating our environmental policy and performance on an annual basis to parties both internal and external to our organisation, and encourage constructive criticism and positive feedback
- Working together with our partners and clients to encourage commitment towards improved environmental performance
- Incorporating environmental considerations into the services and training we provide
- Reviewing our environmental policy annually

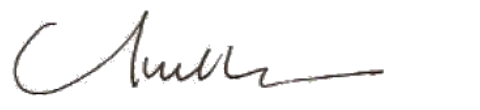
By implementing this policy, Foresite recognises and states our general position on environmental issues and the practices that we will apply in conducting our business, and issues this statement as a commitment of both management and employees to minimise the environmental impact of our operations.

This environmental policy is communicated to all staff and customers. A copy can be obtained from our website: [www.foresitesystems.com](http://www.foresitesystems.com) or by phone on +1 (408) 236-7828, or in the UK on +44 (0) 1865 339 345.



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Lance Allison



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Graham Margetson